



RACIAL JUSTICE AND ECONOMIC EQUITY

UPDATE



International Women's Day Lunch Explored the Impact of Biases in the Workplace



On March 8, International Women's Day, the Detroit Regional Chamber hosted a lunch to discuss how businesses can continue making progress in the movement for women's equality and engage in inclusive practices to foster diversity of thought and encourage all employees to have a voice.

Under the theme of #BreakTheBias, the event included a panel of leading women in business who explored biases women face that often impact their journeys in the workforce.

[Watch a recording and read a recap.](#)

Panel: Lack of Awareness, Trust, and Education Are Barriers to Accessing Bank Financing for Small, Diverse-Owned Businesses

Small, diverse-owned businesses often cite access to capital as one of the top barriers to growth and survivability. To address this and provide resources for accessing traditional capital, the Chamber and promotional partner Michigan Economic Development Corp.'s Pure Michigan Business Connect hosted the free Black- and Diverse-Owned Business webinar, **How to Access Bank Financing**. [Watch a recording and read a recap.](#)



Nominations and Applications for Leadership Detroit Class XLIII Open Monday, March 14



Leadership Detroit is looking for its next cohort of leaders in the Detroit region for Class XLIII. Existing and emerging leaders are invited to nominate and apply for the leadership development program that has helped more than 2,000 leaders grow, beginning **Monday, March 14**. Learn more and sign up for an informational session [here](#).

Lt. Gov. Gilchrist Releases Final Michigan COVID-19 Racial Disparities Task Force Report

On March 4, the first-of-its-kind Michigan Coronavirus Racial Disparities Taskforce released recommendations for collaborative policy, programming, and systemic change to protect communities of color from the spread of COVID-19 and create lasting structural change. The report, which provides a progress report on the task force's short- and long-term goals, finds that actions taken by the State of Michigan in 2020 and 2021 helped reduce health-based racial disparities in COVID-19 response and deaths. [Read more.](#)



Upcoming Chamber Event



Latest Updates

Apply by March 31: Afflicted Business Relief Grant Program

Black Developer Group Proposes \$134M Redevelopment of Fisher Body Plant into Apartments, Retail

Meet the Winners: Chamber, GM Announce Largest NeighborHUB Grant Recipient Cohort

Sign Up: Osborn Business Association's Free Technology Training Program

For the latest news, updates, and resources, visit the [Racial Justice and Economic Equity Resource Page](#).

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